

Your organisation is planning to purchase a usages package from UP'N'CHANGE

For the first time, support is available in a digital, time-efficient and effective manner to a wider public thanks to UP'N'CHANGE. A simple and affordable 24/7 support for professional challenges. A completely new and discreet form of digital support. An innovation that helps develop emotional and creative skills in a targeted manner. Since the tool uses up little resources, you can provide specific support to more people.

You can use these products in many different ways, for instance as:

- a measure for all employees or for selected employee groups/teams
- a targeted recommendation to individuals for personal development or evaluation (e.g. for recruitment, team composition)
- an additional scheme after upskilling courses

The following products are currently available for purchase:

The **Conflict-Facilitator** helps prevent difficult situations and conflicts from damaging your health. Move away from conflict to new solutions.

For more information, go to <https://upnchange.com/digitools/konflikt-facilitator/>. Individual answers are not stored. After completion of the digiTool, every user will receive a personal report containing the most important findings. After purchasing a usages package, you as the customer will receive an e-mail containing a specific link that you can forward to the respective users. This link is then valid for 365 days, until the quota is exhausted.

The **Goal-Finder** helps you leave disorientation behind and set some clear objectives. Work out your objective in one of the twelve possible areas of life in easily understandable steps: <https://upnchange.com/digitools/ziel-finder/>.

Individual answers are not stored. After completion of the digiTool, every user will receive a personal report containing the most important findings. After purchasing a usages package, you as the customer will receive an e-mail containing a specific link that you can forward to the respective users. This link is then valid for 365 days, until the quota is exhausted.

InnoSparker is the tool that helps you identify your innovation potential, compare yourself using benchmarks and find specific ways of boosting creativity and innovation. The digital measurement tool toward more creativity and innovation.

For more information, go to <https://upnchange.com/en/digitools/innosparker/>.

You can purchase an InnoSparker package as a project or as single usages directly on our portal. Individual results will always be made available only directly to the respective user.

- In the case of a *single use*, you will receive your link for processing directly after ordering, purchasing and paying the product.
- In the case of an *InnoSparker project* you will receive an e-mail after the purchase of a usages package, which contains a list of the contact details of your participants for this project. When the project starts as scheduled, these participants will receive individual links for participation. These links will then be valid until the end of the project. In the case of an InnoSparker project, you will additionally receive aggregated team results displayed in your customer account.
- Only in the event that you wish to order *20 or more "single usages"*, please contact us at office@upnchange.com, otherwise you will have to place several individual orders.

In you have any questions about UP'N'CHANGE or the products, please check our FAQs at www.upnchange.com. Please do not hesitate to contact us at office@upnchange.com if you have additional questions.

UP'N'CHANGE uses digital products to help people reduce stress:
Tested - 24/7 - Efficient - Safe & discreet - Affordable

Use the free Stress Type-Check to get to know us:
<https://upnchange.com/digitools/stresstyp-check/>

UP'N'CHANGE Change to Success.