### CONFLICT-FACILITATOR

# **UP'N'CHANGE**

## Conflicts waste time.

Help employees reach immediate solutions to confrontations with our Conflict-Facilitator.

Dealing with conflicts can lead to stress and distraction, which can hinder an employee's ability to work efficiently and effectively. Every organization wants their people to be productive and engaged, but most individual contributors lack the skills and resources to manage conflict.

#### Your benefit

Use the Conflict-Facilitator to help your employees reach an immediate solution to a specific workplace problem so they can move forward.

- Step-by-step support
- Multimodal learning
- 24/7 digital access





#### **Encouraging fact**

Employees spend up to 15% and managers up to 50% of their time dealing with workplace conflicts.

KPMG Study on Conflict Costs

#### **Success Story**

#### **Before Conflict-Facilitator**

"Thinking about the conflict was distracting me from getting my work done. I was at a standstill."

#### **After Conflict-Facilitator**

"I got so clear answering the questions in the Conflict-Facilitator that I decided to let the conflict go. I saw that holding on to my position was creating more problems for me in the end and found new ways to progress."

Get started with the Conflict-Facilitator today.

Change to Success www.upnchange.com