

# Friction losses impact performance.

Unleash the potential in your organization with our Impact-Enabler.

What's getting in the way of effective communication, collaboration, and overall productivity of your teams? Every individual contributor has blind spots, but it takes a proactive approach from leadership to evaluate the essential skills of the entire organization.

#### Your benefit

Use the Impact-Enabler to gain a bird's eye view of what's happening in your company by making the soft topics tangible. Give your people clarity on WHY they're getting stuck and then provide immediate, practical guidance for HOW they can change their behaviour so they can be more effective.

- Conduct emotional due diligence of your company's human capital with our suite of digiTools
- Participate in a customized workshop that makes soft topics tangible
- Illuminate blind spots and increase effectiveness





#### **Encouraging fact**

The danger with icebergs is not what you see on the surface, but what lies beneath.

Unknown

### **Success Story**

# **Before Impact-Enabler**

"Our people kept mentioning an undefined feeling of stress due to the flexible working model, but had no logical explanation why they felt so stressed."

Get started with the Impact-Enabler today.

# After Impact-Enabler

"We finally understand soft topics with hard facts and benchmarks, and the insights of the tools have helped to recognise which stress typology we are and to think in a new way."

Change to Success www.upnchange.com